



Touristisches Potential des Königreiches Rwenzururu

Expose

Afrika, die „alte Welt“, steckt voller Abenteuer und spannender Reisen. Das Königreich Rwenzururu ist jung und beherbergt Schätze, die noch entdeckt werden wollen.

Geographie

Das Königreich Rwenzururu liegt im Süd-Westen Ugandas, grenzt im Osten an das Königreich Tooro und im Westen an die Demokratische Republik Kongo.

Das Gebiet beinhaltet den **Rwenzori Nationalpark** und das **Rwenzori-Gebirge**.

Das sogenannte „Mondgebirge“ ist mit bis zu 5109m das dritthöchste Gebirge Afrikas und weist Vergletscherungen auf. Die beeindruckende Landschaft, die das Gebirge hervorbringt, bietet umfassende touristische Möglichkeiten.



Touristische Vielfalt

Im Vordergrund stehen eine Wander- und Trekking Routen durch die Berge des Rwenzori Nationalparks. Die Touren sind begleitet, mit Hütten versehen und bieten einen sicheren Zugang zu spektakulären Motiven.

Der Nationalpark beheimatet über 70 unterschiedliche Säugetierarten und mehr als 200 Vogelarten. Tier- und Naturbegeisterte kommen hier auf ihre Kosten.

Abseits der Flora und Fauna des Nationalparks zeigen sie die Stämme von ihrer besten Seite.

Kultur

Das Königreich Rwenzururu beheimatet die Völker der Konjo (pl. Bakonjo) und der Amba.

Einer Volkszählung von 1992 zufolge leben über 360.000 Bakonjo im Königreich und sind traditionelle Ackerbauer und Viehzüchter. Sie praktizieren überwiegend traditionelle ostafrikanische Religionen und das Christentum.

Die Amba zählen im ugandischen Gebiet des Rwenzori-Gebirges etwa 35.000 Menschen.



Geschichte

Die Völker der Bakonjo und der Amba waren Teil der Rwenzururu Bewegung gegen das angrenzende Königreich Toro.

Der Konflikt hatte seinen Höhepunkt in den 60er Jahren. Im Jahre 2008 erkannte die ugandische Regierung das Königreich Rwenzururu an. Es ist das erste Königreich Ugandas, das von zwei Völkern unterstützt wird.

Eine wichtige Rolle spielt **König Charles Wesely Mumbere**.

Der König

Charles Wesely Mumbere (geboren 1953) wurde 2009 zum König von Rwenzururu gekrönt. Nach seiner Ausbildung in den Vereinigten Staaten von Amerika und seiner Rückkehr in seine Heimat, möchte er den Tourismus des Königreiches fördern.

Eng. Otto Franz Blazek wurde damit beauftragt touristische Projekte auszuarbeiten und Investitionspartner zu finden.



Entwicklungs-Programme

- 1) Bergtouren und Wanderungen sowie Touren durch das Landesinnere und Flachland.
- 2) Konservationen der natürlichen Ressourcen gemeinsam mit der Gemeinschaft und in den geschützten Gebieten
- 3) Ecotourismus Programm: Kultureller Tourismus
- 4) Programm für Bildungstourismus
- 5) Programm für traditionellen Ackerbau
- 6) Programm für Forschung, Feldarbeits Studien und Dokumentation
- 7) Programm für Gesellschaft und Soziale Services



KONTAKTAUFNAHME

AUSTRIAN UGANDAN CLUB KASESE – VIENNA
ENG. OTTO FRANZ BLAZEK
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Um diese Punkte umzusetzen sind folgende Konzessionen bereits vorhanden.



RWENZORI ACTION FOR TOURISM SERVICES (RWATS)

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Date: 28th Jan 2016

To: Mr. OTTO BLAZEK
VIENNA – AUSTRIA

Dear Sir,

RE: APPOINTMENT LETTER AS RWATS COUNTRY REPRESENTATIVE IN AUSTRIA VIENNA:

In a Foundation Board meeting held on 17th Jan 2016, Members of the Foundation Board made a resolution to have a Country Representative for “RWENZORI ACTION FOR TOURISM SERVICES” in Austria. By consensus, you were selected among many to be the organizations’ Country Representative in Austria due to your long time experience in Uganda.

Your terms of reference are:-

1. To link RWATS development Programs to other development partners in Austria and the neighbouring Countries.
2. You shall act on behalf of RWATS Management – Uganda to mobilize individuals and Companies, sensitize them about RWATS – UGANDA and organize the willing ones to come to Rwenzori Uganda for tour and travel services.
3. You shall act on behalf of RWATS Management – Uganda to lobby funds and material support and also source for technical people to help on the development Programs of RWATS – UGANDA.
4. You shall serve for a period of six (6) years to begin with and your performance shall be evaluated every after three (3) years.
5. The Success of duties or services signed to you, shall promote you to be a permanent member of the Advisory Board of RWATS – UGANDA.

Thank you

Faithfully yours

**KATYA AGANATIYA
EXECUTIVE DIRECTOR AND MEMBER OF
THE FOUNDATION BOARD.**



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Date.....

THE REPUBLIC OF UGANDA MEMORANDUM OF UNDERSTANDING BETWEEN RWENZORI ACTION FOR TOURISM SERVICES IN UGANDA AND PARTNERS IN DEVELOPMENT PROGRAMS

This Memorandum of Understanding (MOU) is agreed upon on this Day
of 20.....

It is signed between RWENZORI ACTION FOR TOURISM SERVICES (RWATS) AND
.....

.....
As an Organisation / Group / Company / Individual person.

The parties involved in signing this MOU are individually referred to as Party and
collectively as Parties.

ON MUTUAL UNDERSTANDING, THE TWO PARTIES IN THIS AGREEMENT SHALL AGREE ON THE FOLLOWING:-

To be a partner in development with RWATS – UGANDA, one or the interested party
shall first sign an MOU with RWENZORI ACTION FOR TOURISM SERVICES and the
following shall be considered very important under this MOU:-

1. The two parties shall agree **on the period** of partnership in development and the minimum period shall be one (1) to five (5) years and heavy development programs shall be signed for one (1) to ten (10) years and therefore each agreement shall depend on how heavy the areas of partnership agreement is all about.
2. The Foundation Board members of Rwenzori Action for tourism services shall remain the sole proprietors of RWATS.
3. The Management of RWATS and community members within Rwenzori region - Uganda shall all work together in the implementation of all development Programs or activities, which shall be agreed upon between the two parties.
4. The two partners in development programs shall form a joint working team for planning and implementation work.
5. The two parties shall protect interests of each other including the community interests.
6. The two parties shall agree on the benefits in terms of percentage (%) for each party as far as business profits are concerned.

7. The individuals / groups / organizations / companies **who would like to partner with us in the business of sending tourists and experts** for some days, weeks, months or less than a year shall also sign an MOU with RWATS Management for a clear partnership in business development.
8. The two parties shall agree on **security** and **sustainability** of the agreed upon business.
9. The two parties shall agree on **working relationship** more especially on the matters **pertaining technical services**.
10. The two parties shall all agree on the kind of development plans that are necessary for the organization and play roles of fund-raising for the organization projects in development.
11. The two parties shall agree on the **quality works** for any kind of service and ensure **respect for each other** during the implementation of any development program.
12. In any MOU with any partner in development, the two parties shall agree on the **mode of payments** for the daily **workers** and **volunteers** under the agreed upon agreement.
13. This Memorandum of understanding shall be Governed in accordance with the laws of Uganda and the courts of Judicature of Uganda shall have exclusion jurisdiction to adjudicate disputes arising from the terms herein.

Witnessing the information provided above, the two parties hereby agree that the information above is accurate and true and we sign this memorandum of understanding to be duly executed on the date and year above.

Signed on behalf of the RWATS as the first party

Thisday of 20.....

.....
EXECUTIVE DIRECTOR – RWATS

Signed on behalf of the second party

Thisday of 20.....

.....
PARTNER IN DEVELOPMENT



THE GUIDING DOCUMENT OF

“RWENZORI ACTION FOR TOURISM SERVICES” (RWATS)

**P.O.BOX 381, KASESE, UGANDA
EAST - AFRICA**

**THIS GUIDING DOCUMENT WAS
AGREED UPON AND SIGNED TO
START ITS OPERATIONS ON 3RD
APRIL 2015 AT THE MAIN OFFICES IN
KASESE MUNICIPALITY**

**PROPRIETORS TELEPHONE
CONTACTS**

256 750 144 956

256 752 383 359

**Email:rwenzoriactionfts@gmail.co
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THEME

Work together with the rural and urban communities and network with development partners for conservation and development of cultural and natural resources around Rwenzori Mountains for posterity.

LEGALITY

The name of the Organisation shall be called “RWENZORI ACTION FOR TOURISM SERVICES” (RWATS).

This **Guiding document** shall serve **as the constitution** and also **as the supreme law** of “Rwenzori Action for Tourism Services (RWATS) and shall

operate as a self accounting organization operating under NGO's board in the Ministry of Internal Affairs – Republic of Uganda provided that in case of conflict between this document and National Laws, the latter shall apply. This organization shall also be registered in the office of the registrar of companies as a self accounting Company.

ESTABLISHMENT AND BRIEF BACKGROUND OF THE ORGANISATION:

- There shall be an organization with well established body and this organization shall be known as **RWENZORI ACTION FOR TOURISM SERVICES** to be abbreviated as **(RWATS)**.
- The Organization shall have various offices and branches in all its areas of operation in Uganda and Africa at large.
- The organization shall be independent with clear succession and shall have a common seal, and may sue or be sued in its name.
- The head quarters of this Organization shall be in Kasese Municipal Council with co-coordinating offices in other parts of Rwenzori region, Uganda and other countries of operation in Africa. There shall be an office of the Organization, set up in each area of operation.

BRIEF BACKGROUND

Rwenzori Action for Tourism Services (RWATS) is a community based and non Governmental organization, operating in Rwenzori region for the purpose of organising helpful travels to benefit internal and external visitors especially to view and learn more about the natural areas around Rwenzori Mountain and also help them to understand cultural and natural history of the environment and the ways in which the local communities live together while conserving the natural resources.

This organization was initiated and founded in 2015 by MR. KATYA AGANATIYA (MUSU CLAN) of Kanyatsi Village, Kanyatsi Parish, Kitholhu Sub-County, Kasese District, Rwenzori Region and KIBABA LODRIC KAHANGIRO (MUKIRA CLAN) of Mbunga Village, Mbunga Parish, Kilembe Sub-County, Kasese District, Rwenzori Region.

The idea to have this organization in place was to operate, establish and maintain different cultural and natural sites with the participation of the local communities around Rwenzori Mountain and we shall do the best to

sensitize them to understand the use of conserving cultural and natural resources and also task them to own this program for their benefits and sustainability.

REVIEW OF RWATS GUIDING DOCUMENT:

- Any decision to review, revise or amend this guiding document constitution shall be taken by a 2/3 of the General Assembly.
- The motions to review or amend this document / constitution shall not be discussed under General assembly on the day of its proposal and this agenda shall be independent item on an agenda prepared before the meeting.
- The Proprietors / Founder members of Rwenzori Action for Tourism Services – RWATS shall be consulted on the matter of reviewing or amending this guiding document / constitution before the agenda is put on table for general discussion.
- The Proprietors / Founder members of Rwenzori Action for Tourism Services shall have a right to agree or not agree to amend this guiding document / constitution if the purpose of amending is not in line with the aims and objectives of this Organisation.
- The decision in Section (1) of this Article may also be taken under the provision of other Articles.

INTERPRETATION OF THIS GUIDING DOCUMENT / CONSTITUTION

- In case of conflict in the interpretation of this guiding document / constitution, the Organisation legal advisor together with the General Secretary / Organizational Administrator shall play a role to interpret the articles of conflicts for members to understand.
- **RWENZORI ACTION FOR TOURISM SERVICES (RWATS)** shall work hand in hand with individual members and all other NGO's/CBO's and shall partner with other development Agency's at both local and international levels provided the objectives of those organizations lead to beneficial goals for the people who live in and around Rwenzori Mountain areas.

RWATS MISSION:

To organize activities that will give respect to the conservation of nature, human activities and to the world of spirits and organize various sites with detailed information within and around Rwenzori Mountains for sustainable

tourism development to benefit both visitors and local communities living around.

RWATS MAIN GOAL:

To Provide Tourism Services that are *uniting human activities, conservation of nature and the world of spirits for sustainable development to benefit the public.*

RWATS AIMS AND OBJECTIVES:

1. To provide tourism services with positive experiences to both visitors and the community living around.
2. To build an environment that will create awareness for conservation of nature, human activities and protection of natural spiritual sites for sustainable tourism services.
3. To provide services that will help on direct financial benefits for conservation development works.
4. To promote social services to communities within the areas of operations and deliver memorable and self explanatory development projects as a result of the contributions made by the tourists / visitors to RWATS.
5. To design, construct and operate facilities that are friendly to the conservation of cultural and natural resources.
6. To recognize the rights and spiritual beliefs of the Indigenous People around Rwenzori Mountains and work in partnership with other communities to create empowerment.
7. To work with development partners at various levels and do our best to minimize any physical, social, behavioral, and psychological impacts that may come across our way.
8. To provide new skills of promoting the traditional methods of work for the various development activities of the local communities and encourage community members to participate in activities like vegetables and fruit growing as tourism source of income.
9. To promote research, field work studies and documentation

RWATS DEVELOPMENT PROGRAMS:

1. Mountain Trekking and lower land Tour and travels
2. Conservation of natural resources within the community and in the protected areas.
3. Ecotourism program

- Cultural Tourism
- Community trails and Tourism camps
- Forest Hotels
- 4. Educational Tourism program
- 5. Local farming Tourism program
- 6. Research, field work studies and documentation program
- 7. Community Social Services Support Program

ACTIVITIES UNDER RWATS MAIN PROGRAMS:

Mountain Trekking and lower land Tour and travels

- Visiting different peaks including the highest peak of Rwenzori Mountain.
- Visit the different cultural and Sacred sites within the protected areas around Rwenzori Mountains
- Visiting different Mountain areas to view the geography around.
- Visiting different Mountain areas to view the conserved Flora and Fauna that are within the community reach.
- Visiting Communalities / specific families to understand peoples various ways of living.
- Visits to specific Mountain areas for Camp-fire services
- Lower land community trails, park drives, launch drives, bird watching, local fishing etc.
- Visiting Mountain and lower land Rural markets.

Conservation of natural resources within the community and in the protected areas.

- Conservation of domestic and wild animals such as local sheep, goats, the Mountain Gorillas, different species of monkeys etc
- Conservation of Important Sacred Sites such as:-
 - The sites at river water falls, on lake areas, in specific points of the forests / national parks, in specific swamp areas, Caves and on top of the hills, water sources etc
- Conservation of Mountain and lower land Birds for watching
- Conservation of indigenous knowledge and plants including herbal medicine trees and plants.

Eco-tourism Program

- Show cases about the various cultures of the people of Rwenzori
- Tour guidance about the key cultural and sacred sites of the people (Bayiira) around Rwenzori Mountain

- Promote Cultural activities such as traditional music, dance and drama, Rydal's etc
- Promote tourism centers for Traditional foods etc.
- Community trails and Tourism camps including visits to various traditional leaders of the people (Bayiira) of Rwenzori
- Forest Hotels with different purposes.

Research and documentation:

- Information collection and gathering
- Audio and visual recordings
- Display of compiled information for better access
- Field Visits

Educational Tourism Program

- Tour guidance on the right places for the field work learners or those on study tours to get suitable information.
- Visit organized educational centers with an environment that can attract learners on study tours to come and learn new ideas.
- Visit schools around and learn about their ways of living in schools.

Local Farming Tourism Program

- Organise visit programs that will link the traditional farming to modern farming.
- Guide the public to organized farming activities for economic and tourism services.

Community Social Services Support Program

- Create employment and work together for the local community to benefit from.
- Support education in various places to improve on education in th
- Support towards community health development programs
- Support towards community training programs.

KEY PRINCIPLES OF RWATS:

- The organization shall benefit the people and shall respect their religious behaviors, tribal and political affiliation at all times
- In the light of principal no. 1 above this Organisation shall operate and work hard to achieve its objectives and main goal.
- The organizational system of Rwenzori Action for Tourism Services shall be both structural and electoral democratic

- RWATS shall have a logo with atleast three (3) main futures including a tree, the traditional hut and monkey and this logo shall appear on every official document of the Organisation.
- RWATS shall also have one main seal and other common seals and the main seal shall be in the names of RWENZORI ACTION FOR TOURISM SERVICES with automatic dates and the futures of the Organisation's logo.

ORGANISATIONAL SEAL AND FIXING OF IT ON ANY DOCUMENT:

- The main seal of Rwenzori Action for Tourism Services shall consist of the name of the organization with Automatic Dates and shall also have the organization's logo futures more especially:-
 1. The tree
 2. Traditional hut
 3. Monkey

FIXING OF THE ORGANISATIONS SEAL:

- The fixing of the main seal of the Organisation on any document shall be witnessed by the key signatories including the Chairperson, the General Secretary and witnessed by a member of the Executive committee where need be.
- The signature of the Chairperson / Director in-charge and the General Secretary on any document shall be independent of the signature of any other person who may sign any such document as a witness
- The organization's main seal shall not be allowed to be misused and if found so, legal process by the Organisation legal advisor shall be taken on behalf of RWENZORI ACTION FOR TOURISM SERVICES.
- Fixing of other Organisational common seals shall be witnessed by the people in-charge or Officers responsible and shall be liable to answer any make statements in case of anything wrong that may be as a result of misuse of the common seals.

AREAS OF COVERAGE THAT RWENZORI ACTION FOR TOURISM SERVICES INTENDS TO PROMOTE IN ITS SERVICES:

RWATS is planning a partnership program to promote Tourism in and around the protected areas within Rwenzori Region. In this development program, RWATS leadership would like to participate in the development of Tourism including Mountain trekking, Ecotourism, Tour and Travel services within and around Rwenzori Region and Africa at large.

To begin with, RWATS shall first concentrate on organising its tourism activities within the areas between River Lhubiriha on Uganda-Congo boarder in Kasese District to River Lama on Uganda Congo boarder in Bundibugyo District up to Lake Albert in Ntoroko District.

RWATS plans to also promote Ecotourism along the lower land areas of Rwenzori Mountains and some of these routes or trails shall have attachments' with some sites in the lower land Protected areas / National Parks and along the lower land Lakes.

RWATS also has plans to operate even beyond the above mentioned areas as long as the identified areas are within Uganda, East of Africa and Africa at large.

PRIORITY TRAIL / TOURISM ROUTE:

Description of the route to start with.

- a. To begin with, RWATS has a plan to start with a Community Tourism Route of Kilembe, Nyamwamba valley to Isebwe river valley, Bugoye Sub-county and this route is proposed to have the following destinations:-
 - The route shall start from the contact office in Kasese town and shall be called RWATS contact offices.
 - From Kasese Town, the route shall have a stopover at Kiriba kyathumba/ kyibenge Kasese town.
 - From Kiriba kyathumba / Kyibenge Kasese Town to Katiri, Kilembe valley.
 - From Katiri, Kilembe valley to Mbunga village, Mbunga Parish, Kilembe Sub-County to view some cultural and community activities including a resting camp with camp fire program.
 - From Mbunga village to Bikohwa camp site and around this place we shall promote activities at "Bibwe byangwe, Matsuku, Mathalyo and Kisalhalha kya Rukoki (Rukoki river falls)".
 - From Bikohwa camp site, we shall either walk through the communities and move to "**Rwenzori Mountain Forest Hotel**" at Mapata area and enjoy the flora and fauna that are within the community.
 - In future, after consenting with UWA leadership, we shall be passing through the Rwenzori national park starting from Bikohwa Mbunga to "**Rwenzori Mountain Forest Hotel**" and view some of the key

conserved cultural and natural resources which are attached to the communities around e.g the Medicinal trees and plants, Animals and birds for relevance of totems (Emitsiro) to the Bakonzo / Bayiira people, the cultural and sacred sites and enjoy the flora and fauna that are found along that route within Rwenzori National Park.

- b. The second community trail will prepare a new route to the highest peak (Margarita peak) of Mount Rwenzori passing through the valley between **Kalonge area in Kyalumba Sub-county and Kathwekali area in Kilembe Sub-county.**

Activities intended to be implemented on various identified Centers or Camping Sites:

1. Fact finding and mapping the project trails
2. Different sites clearance and development of the mapped Camp sites without destroying the environment.
3. Construction of improved Toilets
4. Construction of Cultural Shrines, Monuments and Alters for specific performances where need be.
5. Construction of camping structures and Forest Hotels where need be and some shelters in specified areas, shall be used as:-
 - Reception / registration office or information Centers for visitors
 - Canteen services for food, snacks and drinks.
 - Meeting or lecture rooms where need be.
 - Demonstration sites such as fire camping sites
 - Shelter for min-Museums where need be or art and crafts shows where necessary.
 - Periodical Festival places
 - Administrative Offices and accommodation for visitors and staff
 - Kitchen and set provisions for rubbish pits
6. Demonstration sites for the traditional animal traps that used to be practiced by the former hunters, before they were sensitized about the importance of conserving all the natural resources.
7. Display of specific items for Cultural shows and ritual functions.
8. Leisure, Games and Sports activities shall also be organized where necessary.
9. At every completion of any trail, the Organisation leadership shall prepare for the official opening of the Trail that is ready to be accessed.

RWATS PARTNERS IN DEVELOPMENT:

As an organization that is committed for Tourism services in Rwenzori region, we shall use an integrated method of marketing our services through Government, the public and private sectors, internal and external friends to get partners in development.

ORGANISATION OF SPECIAL EVENTS UNDER RWATS

Rwenzori Action for Tourism Services shall organize Special events, Seasonal activities, Festivals and other activities which may have a sense of expanding the idea of ecotourism through visitors or communities living around and involve them in planning and choice making for their own benefits.

RWATS MEMBERSHIP:

Founder Members

- RWATS leadership shall respect the founder members of this Organisation.
- The initiators / founder members of this Organisation shall form the Board of Directors of this organization basing on their own choice.
- The initiators / founder members of this Organisation shall be the key principal owners of this organization.
- The founder members as people with the original idea of this organization, shall serve as advisors of Rwenzori Action for Tourism Services.
- The founder members shall have a right to direct the Organisation according to its mission, goal and objectives.
- The Board of Directors shall be formed and appointed by the initiators of this Organisation, and shall consist of the following seats:-
 1. The Executive Director / Chairman
 2. The Assistant Executive Director
 3. The Secretary General
 4. The Secretary in-charge of finance
 5. The Secretary for RWATS Projects in development
 6. Two (2) Board members

- The above members of the Board of Directors shall have powers to nominate names of the people to contest on the following elected posts:-
 1. The post of the Central Executive Chairperson
 2. The post of the General Secretary for the Central executive.
 3. The post of the secretary for finance.
- Other elected positions on the Central and lower level committees may be nominated by the membership as long as that person has good records in the public.
- The Board of Directors shall consist of only five (5) members.

Full Membership

- There shall be life, honorary, affiliate and ordinary membership and shall be open for all those who feel they can play a beneficial role in achieving the objectives of the organization.
- Registration of members in the Organisation must be channeled through the Main coordinating office.

Life Membership

- The initiators / founders shall be automatic life members of this Organisation.
- In case of incident like long sickness or death of any one of the initiators that will require replacement of that person, the family shall either chose a wife, biological son or daughter and shall have a right to present any recommendable family member that will have been accepted by the biological children of the deceased person and who can serve according to the mission, goal and objectives of the Organisation.
- Any other person to become life member of this Organisation shall be through a process of consention or memorandum of understanding.

Honorary Membership

- There shall be honorary membership which may be offered upon any individual within or outside Uganda country, on the strength of his or her contribution to the general good and interest in the Organisation
- Honorary members shall have a right to advise members of the organization on the right way to move forward.
- A person to be declared honorary member shall be discussed and approved by the board of Directors in a meeting.

Ordinary Members:

- Ordinary Membership shall be subjected to payment of such membership and annual subscription fees as may be specified by the executive committee
- Ordinary members shall either be members basing on the services rendered to RWATS or the way RWATS cooperate with them.
- The tour guides, community groups or individuals with good services to RWATS visitors shall be members.
- All members shall abide by this guiding document / constitution and its standing orders

RWATS PATRONAGE

- Rwenzori Action for Tourism Services shall have a patron who shall be a respectable, influential and presentable person with a good track record for dedication in helping rural people overcome their problems.
- The role of the patron shall be to guide and consult the Organisation and his / her advice shall be sought before a major project is undertaken
- The patron shall be chosen by the Board of Directors, which shall agree on the person in his / her absence and then contact him / her for acceptance.
- The Board of Directors shall have a right to remove the patron when they feel dissatisfied with his / her services
- The Directors of RWATS shall have a right to run this organization with or without a patron.

Governing bodies

- There shall be a Foundation Board / Board of Directors
- There shall be a Central Executive Committee
- There shall also be an organized Secretariat.
- There shall be a General Assembly sitting every year
- There can also be convened an extraordinary General Assembly.

THE CENTRAL EXECUTIVE / STEERING COMMITTEE:

The Central Executive / Steering committee members shall be elected by the General Assembly and shall consist of:-

1. The Central Executive Chair person
2. The Vice Chair person

3. The General Secretary
4. The Secretary for finance
5. The Secretary for Projects Coordination
6. The Secretary for social / community affairs
7. The Secretary for Information

DUTIES OF THE GOVERNING BODIES

Foundation /Board of Directors

- RWATS founder members shall advise and give direction to all other Governing bodies of this Organisation according to its mission, goal and objectives.
- The members on the foundation board / Board of Directors shall do general monitoring and supervision of this organization.
- The founder members as people with the original idea of this organization shall check and sometimes approve the development plans of Rwenzori Action for Tourism Services.

The General Assembly shall:-

- Be the basic voice of the Organizational members and shall sometimes propose issues of community development to the top leadership of the organization for scrutiny, recommendations and approval.
- Be convened once a year and the purpose of it shall be specified in the invitation letter or notice calling members.
- Be held in such place and on such date as the Central Executive Committee may determine after approval by the Board of Directors.
- Also be prepared for by the branch committees which, earlier, shall discuss and approve the issues to be presented and agree on the delegates to attend the General Assembly.
- Be organized by the Central Executive Committee, which shall cause the notice calling the General Assembly to attend the meeting and those letters shall be circulated to all branches not less than thirty days prior to the meeting and shall specify the matters to be discussed.

The General Assembly shall be attended by:-

- The members of the foundation Board / Board of Directors
- The members of the Central Executive committee

- Two (2) delegates representing each of the Organisation project areas
- Four (4) delegates representing areas with more than two running different projects of RWATS.
- Two (2) delegates from Government as ex- official
- One delegate from the NGO or CBO that shall have been affiliated to this Organization in Uganda and Africa at large.

Order of meeting for the General Assembly shall:-

- Be presided over by the Central Director / Chairperson
- Carry out elections
- Discuss and make recommendations to the Central Executive Committee on any matter relating to the organization
- Receive any draft policy that shall be laid down on table, discuss and approve programmes and annual reports of the organisation
- Receive and discuss Reports presented by the Secretary for Finances' of the organization for the previous financial year and the New Year budget estimates of the Organisation.

The extra- ordinary General Assembly:-

- May at any time before any notice of a General Assembly has been advertised shall be called on
- Requisition for the invitation of extra-ordinary General Assembly shall be made and approved If the Executive Committee see it necessary
- Shall be attended by the members who are authorized to attend the preceding General Assembly of the Organisation
- Shall have and be able to exercise all the powers of the General Assembly meeting under this act

THE CENTRAL EXECUTIVE COMMITTEE:

Order of meetings for the Central Executive Committee

- The above elected officials shall be from among full members.
- The central executive committee members shall be one of the main voices of authority, in this organization and shall take decisions on behalf of the General Assembly.
- The Central Executive members shall be summoned by the Chair person or Secretary General on the matter of great importance to be discussed At an advance notice of at least 15 days given to all members

- This committee shall be presided over or chaired by the Central Chairperson of this organization.
- This Committee shall sit if a quorum of two thirds (2/3) of the total membership including at least the Chair person or Vice Chairperson is realized.
- If the Central Executive Committee fails to sit due to lack of quorum, it shall be reconvened within a few days or a day and shall require a quorum of half (1/2) including at least the Chairperson or General Secretary.
- The Central Executive Committee shall be responsible for all matters relating to policies of the organization, decided over by the General Assembly.
- The Central executive Committee shall consult the Board of Directors on key development issues of the organization and seek advises to pass to the General Assembly against members of dubious characters or with intentions to fail the organization
- The Central Executive Chairperson may invite any member of the organization to attend a meeting of the Executive Committee if he / she feels that the attendance of that member shall benefit the deliberations of the meeting. A member who shall be invited to attend under the provisions of this act may participate in the discussions but shall have no voting rights.

DUTIES, POWERS AND TENURE OF SERVICE OF OFFICE BEARERS

The Central Executive Chairperson:

- Shall always be the Chairperson of the General Assembly
- Shall have the right to sit on any other ad hoc, sub-committee of the organization.
- Shall be the main witness of fixing the organisational common seal.
- Shall have powers in the emergency case to disciplinary action against any member of the organization whose activities are objectional from the point of view of the organization, pending on the decision of the Central Executive Committee.
- May, if he/ she deems fit , delegate any of the duties conferred on him / her or authorized under this act to any member of the Executive Committee
- Shall be subject to provision of this constitution exercise power either directed or indirectly through officials subordinate to him / her.

- Shall preside over both the Executive and Steering Committee and shall have a casting vote in both meetings of this act.
- Shall under emergency situations, take urgency decisions on behalf of the Organisation, he/ she shall however report such a decision to the steering Committee within two weeks. The decision shall also be explained to the Executive Committee at the next sitting. If it is serious, an emergency General Assembly shall be summoned specially to discuss it.
- Shall advise on methods to alleviate poverty within the rural areas where this organization operating from.
- Shall monitor all the developmental programs of the Organisation at all levels

The Vice Chairperson – Central Executive Committee:

- Shall be the day today administrator of the organization at headquarters.
- Shall assist the chairperson in execution of duties and powers signed to him or her.
- Shall act as Chairperson in the absence of the latter or vice Chairperson, in accordance to his or her appointment.
- Shall handle the administration work in touch with the General Secretary and Treasurer during the General Assembly, Central Executive Committee and Steering Committee meetings.

The General Secretary:-

- The General Secretary shall take minutes during the General Assembly, Central Executive Committee and Steering Committee meetings
- The General Secretary shall also be one of the administrators in this Organisation.
- Play a General role and in case the Central Executive or Vice Chairperson are not in Office for duties.

Secretary for Finance:-

- Shall receive and bank all money of the organization
- Shall spend money with the consent of the steering Committee or after consultations with the Chairperson / Director In-charge. If it involves the major account then the finance Committee must approve.

- Shall account to the Steering Committee, Central Executive Committee and make a report to the General Assembly copied to the Board of Directors.

The Secretary for Projects Coordination's:

- Shall be the coordinator of all RWATS projects
- Shall collect information from the various projects of RWATS and develop a report to the Central executive Chairperson.
- Shall coordinate with the secretariat and come up with various Project proposals for the development of the organization.

The Secretary for social / community affairs:

- Shall prepare all the social development activities and events of the organization
- Shall work to organise cultural and other social activities at different levels of the community living around.

The Secretary for information:-

- Shall be responsible for education and publicity of the Organisation.
- Shall act as public Relations Officer, link the Organisation with the press and keep the members informed of any major happening in the Organisation even at international scenes.

THE SECRETARIAT / TECHNICAL TEAM:

The secretariat / technical team of this organization shall consist of the following seats:-

1. Managing Director
2. Program Officer / Administrator
3. Projects co-coordinator
4. Office Secretary
5. The cashier
6. The In-charge Social Services

The Managing Director

- Shall be the head and Administrator of the secretariat.
- He or She can be one of the founder members or be appointed from the members of the community around basing on the credibility.
- Shall be the main supervisor of all members of the secretariat

- Shall coordinate and advise on the direction to take during implementation of all development programs of the Organisation.
- Shall cause administrative meetings of the secretariat on either daily, monthly, quarterly or yearly depending on need.

The Program Officer shall:-

- Be the assistant Administrator in charge of planning and executing of the projects of the organization
- Prepare reports to the steering committee / Central Executive committee and copy it to the Board of Directors.
- Monitor the development pace of these projects, at all levels.
- Be in-charge of planning and execution of all social affairs including educational and cultural schemes of the organization
- Be the public relations Officer.

The Projects Coordinator / Officer shall:-

- Be the head of all workers of all organized field project of the Organisation
- Coordinate all projects and activities in the various areas of the field through the various field Officers.
- Report to the Program officer and give copies to the Managing Director.
- Organise field work meetings and come up with proposals.

The Office Secretary shall:-

- Keep daily records of the Organisation
- Be responsible for organising Offices for better environment.
- Be responsible for receiving Visitors and guide them to the right Offices
- Take records and prepare minutes of the secretariat during and after meetings

The Officer In-charge of Social Services shall:-

- Be in-charge of services like education, culture and community relationship with visitors etc.
- Be responsible for organizing community activities basing on the Organisation aims and objectives.
- Organise community meetings and invite top leaders of the Organisation to come and sensitize or create awareness about the ongoing development programs.

SOURCES OF FUNDING FOR THE ORGANISATION AND ITS CONTRAL:

- There shall be clear sources of finances for this organization and shall include the following among many:
 1. Shares by the founder members / members of the board of directors.
 2. None refundable registration fees from community members
 3. Income from the services rendered to the tourists or support from the visitors.
 4. Charity contributions.
 5. Grants / Donations from Donor Agencies, well-wishers and other development partners
 6. Local and Central Government support.

CONTROL OF FINANCES:

- For better control of the Organisation's funds, there shall be Bank accounts in the names of the Organisation at different levels.
- There shall be a general collection account and this shall be controlled by the members of the Board of Directors.
- There shall also be another Bank account at the central level and this shall be controlled by the following officers:-
 1. The Central Executive Chair person
 2. The General Secretary and
 3. The secretary for Finance
- The Board of Directors shall audit or employ an auditor to audit the books of accounts for the Organisation.
- The Board of Directors shall be the only members with powers of borrowing, bargaining or lending out money / funds on behalf of the Organisation and shall also have powers to invest funds directly or indirectly in commercial and social aspects of the Organization.
- The Board of Directors shall be the supreme custodian of all the organizations financial aspects and its liabilities
- The organization shall keep proper books of accounts and proper records and shall be subject to auditing every financial year.
- At lower or branch levels, there shall be Financial Committees and members on these committees shall be responsible for receiving and paying out funds rightly.
- Financial reports shall be very important at all levels.

ELECTION OF OFFICE BEARERS

- THE ELECTION OF Office Bearers of this Organisation shall be done only during a sitting of the general Assembly and shall be called General Election.

- Elections may also be organized at the level of registered members who may require having a committee of leaders to manage them at identified and agreed level of leadership.

The General Election shall:-

- Be held after every three years and thereafter dissolution of the hitherto to incumbent committee
- Be a major item on the agenda.

There could be by- elections which shall:-

- Be organized when an office prematurely falls vacant. This may be out of a consequence of any of the situation such as death or abrupt resignation.
- Before by- election are organized, the Board of Directors shall temporarily appoint from among the Executive members a person to take care of an office

Eligibility of Election or Right people to be elected:-

- Full members shall be eligible, provided they are presentable and respectable
- Persons contesting for the post shall be or people who can afford to be residents of the area where the Job is located
- Persons who don't qualify to the above subject shall not be eligible for elections to any office.

Procedure of election

- After the reports of the out-going incumbent committee have been heard, the out-going Chairperson / person in position shall be the Returning Officer
- If the out-going Chairperson / any other outgoing person has intentions of standing again , Another key person shall preside over the election of a Returning Officer, for the election of the incoming Chairperson/ person, who will assume executive powers at the time of election
- The elected person shall immediately after elections take the oath and assumes his / her powers to conduct other duties assigned to him or her.
- The Returning Officer will be assisted to efficiently implement his / her work by an official from local government or any other invited official from a sister NGO.
- The returning Officer may also nominate one of the members from within the delegates to assist him / her.

- Nominations of candidates to the various offices shall be done just before the voting time for each officer and shall be done by the members present. Each candidate nominated must be seconded by at least one (1) member in addition to the one who nominated him/her.
- No member may nominate more than once for the same office even if his / her nomination has not been successful.
- A person who has unsuccessfully contested for an office is free to contest for another within the same election. But he/she must be nominated and seconded by persons different from those who nominated / seconded him / her before.
- A person to be nominated in absentia must be seconded by atleast a third (1/3) of the General Assembly, before he/she is allowed to stand. And there must be atleast two members testifying to his/her willingness to accept responsibility.
- Voting shall be accepted upon by the general Assembly by either show of hands, secret ballots or lining behind the contester, operating on the principles of one man one vote.
- The seconder of the contester shall be asked to give a brief account of the nominated person.
- Persons to be declared elected shall win by a simple majority, where after an election there is more than one candidate having the same numerical majority strength, the whole election for that particular officer shall be declared null and void and a fresh election shall be held.
- The returning Officer may declare the elections null and void if any malpractice is detected in the procedure of the election of a certain candidate. However the contesting candidate may stand again to show the truth of the matter.
- Persons elected shall assume office at the end of the General Assembly after taking the Organization Oath, which shall be administered by the Returning Officer.
- If a person nominated and elected in absentia is unable to take up responsibility, the Board of Directors shall apply any method to fill that gap.

REMOVAL FROM OFFICE

- The Executive Committee may decide to ask the Chairperson / Director in-charge to suspend any office Bearer as a result of any dubious circumstances surrounding him / her integrity in service.
- An extra- ordinary General assembly may be called specifically to suspend the Chairperson / Director in-charge where need be.

- Provision of bullet one and two above may apply only when the matter is so serious that it cannot wait for the General Assembly.
- For both suspension referred to in the above bullets, the general Assembly shall set a fact finding commission to look into the matters leading to the suspension, and report back within a period of time determined and acting on the findings decide whether to reinstate or expel the suspended office bearer on its next sitting.

Vote of no confidence:-

- If an office bearer violates this constitution or is guilty of any gross mis-conduct, the General Assembly may move a vote of no confidence in him / her
- The motion moving a vote of no confidence in any office Bearer shall be signed by four (4) seconders from the Executive or any other Committee
- The motion of moving a vote of no confidence on any office Bearer other than the Chairperson / Director in-charge shall be handed by the chairperson / Director in-charge.
- For a motion of no confidence on any Office Bearer to be discussed, it must be accompanied by a petition stating THE GROUNDS FOR MOVING THE MOTION AND signed by 1/3 of the General Assembly
- The suspended Office Bearer shall be served with a notice as to his / her failing at least one (1) month before the meeting sits and he/she shall have a right to hearing in the general assembly.
- A motion of no confidence to the Chairperson / Director in-charge shall be handed by the Secretary General who will summon and will preside over a general Assembly to discuss it.
- If the Chairperson / Director in-charge and the secretary General fail to summon the General Assembly after two motions of vote of no confidence of any of the two have been tendered to them, they will be deemed to have neglected the duties conferred upon them.
- In the event of the situation described above, the delegates shall appeal directly to the Board of Directors, which shall within a reasonable period call a general Assembly to discuss the matter and the Executive Director shall preside over the General Assembly.
- A motion to discuss a vote of no confidence in the whole executive Committee shall be reported to the Board of Directors Chairperson, who shall also organize consultative meetings to understand the cause of the problem and prepare for the new replacement of the guilty identified members.

- If during a General Assembly a decision is taken to expel an Office Bearer, the by elections shall be organized immediately in that General Assembly

CONDUCT OF MEETING

- All meetings of this organization shall be opened and closed with a prayer
- Deliberations shall go on while quoting the constitution of this Organization.
- There shall be Order of Business / Meeting Agenda
- The agenda shall be prepared before the sitting of the General Assembly and shall be adopted before official time of discussion.
- However proposals of the agenda of the General Assembly may be forwarded at the time of notification of the General Assembly of the Executive Committee.
- Subject to the provision of this act and this bye-law the General Assembly may regulate its procedure regarding the procedural matter which may not be covered by the standing orders of by-laws.
- Standing orders with the exception of the bullets above may be suspended according to the urgency of the meeting if two thirds (2/3) majority to the assembly occur.

Speakers in the meeting

- Shall be allowed by the Chairperson of the meeting Director in-charge after raising their hands for permission.
- Only one Speaker shall be allowed to hold the floor at a time
- All discussions shall be addressed to the Chairperson for proper guidance.
- The Chairperson / Director in-charge's ruling in any meeting shall be final unless challenged by 2/3 (two thirds) majority of the meeting.
- The chairperson / Director in-charge and Secretary for Finance shall both prepare and deliver separate written financial reports to the General Assembly.
- In this case, the Secretary for Finance shall make sure that the given report is an audited report with clear accountability.
- Each branch of the project areas should also submit a report in writing to the Assembly

RWENZORI ACTION FOR TOURISM SERVICES (RWATS):

- The organisation's motto shall be " WORKTOGETHER AND PROGRESS"

- It shall appear on all documents, symbol and badges of the organization
- It shall be used when speaking on behalf or for the organization.
- The Organisation oath shall be:-

I Swear that I will preserve the constitution of Rwenzori Action for Tourism Services and aided by it always and never to violate it forever and ever. “Let us work together and progress”.

NAMES OF MEMBERS OF THE FOUNDATION BOARD

NO	NAME OF PERSON	POSSITION
1.	KATYA AGANATIYA	EXECUTIVE DIRECTOR
2.	KIBABA LODRIC	ASSISTANT EXECUTIVE DIRECTOR
3.	KIIZA JOSEPH	RWATS GENERAL SECRETARY
4.	KULE ZABRON KATYA	SECRETARY FOR PROJECTS AND COORDINATOR
5.	BIIRA IVONA	SECRETARY FOR FINANCE
6.	KUNIHIRA ROSE	BOARD MEMBER
7	BWAMBALE KAHANGIRO	BOARD MEMBER

THANK YOU.

PROJECT RWENZORI (KASESE – UGANDA) THE PEARL OF AFRICA!!

UGANDA : REPUBLIC OF UGANDA - JAMHURI YA UGANDA (SWAHILI)

HAUPTSTADT: KAMPALA

STAATSFORM: REPUBLIK

REGIERUNGSSYSTEM: PRESIDIALSYSTEM

STAATSOBERHAUPT: PRESIDENT YOWERI KAGUTA MUSEVENI

EINWOHNERZAHL: 40 MIO

BEVÖLKERUNG: 42 VOLKSGRUPPEN: 85 % CHRISTEN = 42 % RÖMISCH KATHOLISCH - 36 % ANGLIKANISCHE KIRCHE - 12 % MUSLIME - 1 % TRADITIONELLE AFRICANS

WÄHRUNG: UGANDA SCHILLING

WIRTSCHAFT: KAFFEE – TEE – COCOU – LATEX – HOLZ – LANDWIRTSCHAFT – BAUMWOLLE – BANANEN – FRÜCHTE - FISHZUCHT – BLUMEN ZUCHT – BIER – ALKOHOL – SALZ – KALK – ZEMENT – KUPFER – KOBALD – ZINK – GOLD – WOLFRAM – TANTALUM – ERD-ÖL – TOURISM

GRENZEN : SÜDSUDAN – KENIA – TANSANIA – RUANDA – D.R. KONGA

KLIMA: TROPISCH WARM, DURCH HÖHENLAGE DEUTLICH KÜHL
2 TROCKEN ZEITEN – DEZEMBER - MÄRZ UND JUNI – SEPTEMBER

REICHE PFANZEN UND TIER WELT

SAVANNE – REGENWALD – GEBIRGE

NATIONAL PARKS: KIBALE FOREST – MURCHISON FALLS – BWINDI PARK – QUEEN ELISABETH PARK – SEMULIKI PARK – LAKE MBURO N.P. – KIDEPO VALLEY N.P. – MOUNT ELGON N.P. – RWENZORI N.P. – MGAHINGA N.P. – SEMULIKI N.P. – KATONGA N.P.

KASESE DISTRIKT: 600.000 EINWOHNER

FLÄCHE : 2.724 km²

SÜDWESTEN VON UGANDA

KASESE TOWN: EINWOHNER 70.000

HÖHE 1000m:

RWENZURURU KINGDOM (OBUSINGA BWA RWENZURURU KINGDOM)

KÖNIG: CHARLES MUMBERE

SPRACHEN: ENGLISH UND KONZO (BOKONJO)

RWENZORI MOUNTAIN HEISST RWENJURA = REGENMACHER – WOLKEN KÖNIG

BERGE: MOUNT STANLEY – MOUNT SPEKE – MOUNT BAKER – MOUNT GESSI – PORTAL PEAKS – GREAT TOOTH – PHILLIP – MOEBIUS – ELISABETH

GEBIRGE: 160 Km LANG UND 65Km BREIT

SEEN IM GEBIRGE: KITANDARA – LAKE BUJUKU – LAKE VERT

FAUNA: 80 SÄUGE- UND 220 VOGELARTEN

AKTIVITÄTEN: WANDERN – KLETTERN – EXTR. KLETTERN - FOTO SAFARI – BERGEXPEDITIONEN – BUNGEE-JUMPING – BALLON FLIEGEN – DRACHEN FLIEGEN – PARAGLIDEING – MOUNTAIN-BIKING – VILLAGES TOURS – THEATER – MÄRKTE – RESTORANTS BARS – BOOTSFAHRTEN – SEGELN – FISCHEN